Policy:	Copyright Material	**Reference No.:**	1.24
Authority:	BCC Board of Trustees	**Cross Reference:**	
Approved:	September 23, 1993		
Revised:			

1. The Board of Trustees of Broome Community College, through the establishment of this policy, intends to follow the Copyright Law of the United States currently in force under Title 17 of the United States Code. The Board of Trustees further requires all College employees to adhere to the same copyright law.

2. Any reproduction of copyrighted material, by College employees, for use in the course of their duties will be done in compliance with the Copyright Law. All reproduction of copyrighted material will either meet the criteria of fair use guidelines, or have a license agreement or the written permission of the copyright holder to make copies.

3. If the College/County determine that a charge of copyright infringement against an employee was not an intentional violation of the law, the College/County (as outlined in Section 18 of the Public Officers Law and Section 6308 of the Education Law) will defend and indemnify the charged employee. In the case of a court action for damages, a finding of intentional infringement would preclude the College paying any judgment rendered against the employee.