

BCC fringe benefits budgeting

September 1, 2011

	FICA	Workers comp	Retirement	Disability	Health - Family	Health - Individual	Life insurance	Dental - Family	Dental - Individual
Full-time									
Faculty	7.65%	0.8%	9% new; 12% many; 15% long timers	na	\$16,000	\$6,000	\$19		
Guild	7.65%	0.8%	9% new; 12% many; 15% long timers	0.523%	\$16,000	\$6,000	\$19	\$790	\$315
ESPA	7.65%	0.8%	9% new; 11.2% many; 15% long timers	0.523%	\$16,000	\$6,000	\$19		
Management / Conf	7.65%	0.8%	9% new; 12% many; 15% long timers	0.523%	\$16,000	\$6,000	\$19	\$790	\$315
Part-time									
Faculty	7.65%	0.8%	11% (optional)						
Guild	7.65%	0.8%	11% (optional)						
ESPA	7.65%	0.8%	11% (optional)						
Management / Conf	7.65%	0.8%	11% (optional)						
Student employees (FT student)	0.00%	0.8%	11% (optional)						
Student employees (PT student)	7.65%	0.8%	11% (optional)						