

DANIEL T. HAYES

Resume

Interim President
Broome Community College
Binghamton, NY 13902

Education

University of Missouri, Columbia, Missouri. Doctor of Philosophy, June, 1977.	Area of Concentration: Speech Communication; Collateral Emphasis: Higher Educ. Admin.
Emporia State University, Emporia, Kansas. Master of Arts, May, 1972.	Area of Concentration: Speech (Rhetoric, and Public Address)
Kansas State Teachers College, Emporia, Kansas. Bachelor of Science in Education, May, 1969.	Areas of Concentration: English and Speech majors.

Professional Experience

President. Finger Lakes Community College, Canandaigua, New York. 1992 - 2007. 5,200 headcount enrollment. Chief Executive Officer of the institution. Reported directly to a ten-member Board of Trustees. Comprehensive community college within the State University of New York (SUNY).

Executive Vice President for Educational Services. 1988 - 1992. South Suburban College, South Holland, Illinois. 9,500, headcount enrollment. Cabinet-level position reporting to the President. Chief academic officer and Dean of the institution.

Vice President for Educational and Student Services. 1983 - 1988. South Suburban College (formerly Thornton Community College) South Holland, Illinois. Enrollment: 8,500 headcount. Cabinet-level position reporting directly to the President. Chief academic officer.

Dean of Instructional Services. 1981 - 1983. John Wood Community College, Quincy, Illinois. Enrollment: 2,700 headcount. Cabinet-level position reporting directly to the President. Chief academic officer responsible for administration, coordination, supervision and evaluation of instructional programs and personnel in both transfer and occupational areas.

Acting Dean of Occupational Programs and Assistant Dean of Academic Affairs. 1979 -1981. John Wood Community College, Quincy, Illinois. Coordinated and supervised college-high school Escrow program.

Instructor and Coordinator of Academic Affairs. 1977 - 1979. John Wood Community College, Quincy, Illinois. Faculty member. Coordinated and supervised college-high school Escrow program.

Instructor and Assistant Director of Debate and Forensics. 1972 - 1974. University of Vermont, Burlington, Vermont. Enrollment: 7,500 headcount. Faculty member. Coached debate and forensics.

Secondary Teacher and Assistant Debate Coach. 1969 - 1971. Washington High School, Kansas City, Kansas. Taught English and Speech. Assisted with debate.

Professional - Civic Activities

Rochester Area - Finger Lakes Region Wired Partnership, 2006 - 2007, Board Member and Steering Committee Member.

Local Advisory Panel, Canandaigua Veterans Administration, 2004 - 2007.

Workforce Investment Board, Ontario, Seneca, Wayne, Yates Counties. Board Member, 2000-2007; Executive Committee, 2004-2007.

Commission on Marketing and Public Relations, American Association of Community Colleges, 2004-2007.

Association of Presidents of Public Community Colleges (SUNY), Executive Committee, 2004-2006.

President, Partnership for Ontario County, 1998 - 2003.

Phi Theta Kappa (community college honors society), New York Region Presidential Ambassador, 1999 - 2001.

Commission on Publications and Public Relations, American Association of Community Colleges, 1997 - 2000; 2004 - 2007.

National Presidential Council, National Institute for Leadership Development, 1994 - 1999.

Major Presentations

"Private-Public Collaborations to Fund Community College Capital Projects," Spring Meeting of **New York State Community College Trustees Association**, 2005, Albany, New York.

"Building Effective Sponsor Relationships," Fall Meetings of **New York State Community College Trustees Association**, 2002, 2003, Albany, New York.

"Building an Effective College-County Relationship."
Presentation made at annual **Institute of the Association of Community College Trustees of New York State (ABC)**.
September, 1999.

"Evaluating Institutional Performance." Presentation made at annual meeting of the **Association of Community College Trustees**. Atlanta, Georgia. October, 1999.

"Public Relations and the President: The View from the Top."
Presentation made at annual meeting of (NY) Higher Education Professional Communicators Action Team. Hobart and William Smith Colleges, October, 1997.

"Linking Strategic Planning with Institutional Governance."
Presentations made at annual Leadership 2000 conference sponsored by the **League for Innovation**. San Francisco, California, July, 1995; and at **Association of Community College Trustees** Central Region Seminar. Springfield, Missouri, June, 1995.

"The Trustee Role in Public Relations." Presentation made at annual meeting of the **National Council of Marketing and**

Public Relations, Eastern Region. Baltimore, Maryland, October, 1994.

- "Gender and Communication." Presentation made at annual conference of the **National Association of Developmental Education.** Kansas City, Missouri, March, 1994.
- "Gender Styles of Communication: Implications for Workforce Training." Presentation made at annual Workforce 2000 conference sponsored by the **League for Innovation.** New Orleans, Louisiana, January, 1994.
- "Policy Making and the Community Relations Role: Trustee Efforts to Promote Public Relations." Presentation made at annual conference of the **Association of Community College Trustees.** Toronto, Ontario. September, 1993.
- "The ACCT Presidential Search Process." Presentation made at annual meeting of the **Association of Community College Trustees.** Toronto, Ontario. September, 1993.
- "Institutional Assessment Efforts." Presentation made at regional Total Quality meeting of the **American Association of Higher Education.** Chicago, Illinois, June, 1993.
- "Faculty Development Initiatives through the Collective Bargaining Process." Presentation made at the annual meeting, **National Council for Staff, Professional, and Organizational Development.** Houston, Texas, November, 1991.
- "Successful Transfer of Minority Students." Presentation at Leadership 2000 conference sponsored by the **League for Innovation.** Chicago, Illinois, July, 1991.
- "Round Table Discussion: Exemplary Self-Study." Presentation at annual meeting of **North Central Association, Commission on Institutions of Higher Education.** Chicago, Illinois. March 19, 1990.
- "Contemporary Issues in Evaluating Faculty." Workshop session for Consultant-Evaluators at annual meeting, **Commission on Institutions of Higher Education, North Central Association of Colleges and Schools.** Chicago, Illinois. April 3, 1989.

- "Effects of Law and the Legal Profession Upon Community College Governance." Forum session at annual meeting **American Association of Community and Junior Colleges.** Washington, D.C., March 31, 1989.
- "An Educational Barter: How to Set One Up and Carry It Out." Presentation at annual meeting, **Illinois Council of Community College Administrators.** Champaign, Illinois. November 17, 1988.
- "Institutional Good Practices: Contracting for Educational Services." Presentation at annual meeting, **Commission on Institutions of Higher Education, North Central Association.** Chicago, Illinois. March 8, 1988.
- "AA and AS Degree Requirements." Presentation at **Illinois Community College Board.** October 9, 1985, Springfield, Illinois.
- "Partnerships with Business and Industry that Work," presentation made at "How to Work with Business and Industry" conference sponsored by **College of DuPage and Triton College.** Chicago, Illinois. March, 1983.
- "Developing Instructional Contracts with Industry," paper presented at annual conference, Issues in Higher Education, conference sponsored by **Kansas State University.** Atlanta, Georgia. March, 1982.
- "The Role of the Contractual Institution in Predictions of Academic Success," paper presented at annual meeting of **Special Interest Group for Community Colleges, American Educational Research Association.** Springfield, Illinois. July, 1978.

Honors

1999 Presidential Ambassador, Phi Theta Kappa New York Region.

1998 Distinguished College President Award presented by New York chapters of Phi Theta Kappa, February, 1998.

1994 National Pacesetter Award, presented to the one community college President nationally who has best demonstrated outstanding support of and achievement in marketing and public relations, **National Council of Marketing and Public Relations**, March, 1995.

Pacesetter Award, Eastern Region, presented to the community college President regionally who has demonstrated outstanding support of and achievement in public relations, **National Council of Marketing and Public Relations**, October, 1994.

Honorary Member, Alpha Beta Gamma, National Business Honor Society of Community and Junior Colleges, 1992.

Exemplary Self-Study (South Suburban College) selected by staff of Commission on Institutions of Higher Education, North Central Association, displayed at annual meeting, 1990.

Honorary Member, Phi Theta Kappa, honor given by South Suburban Phi Theta Kappa chapter, April, 1990.

Outstanding Service Award presented by Student Government Association of Thornton Community / South Suburban College, June, 1984, and May, 1992.

Publications

Education / Administration Related:

Hayes, Daniel T. Editorial Board Member, Colleague (annual collection of articles on academic and administrative issues facing community colleges of the State University of New York), 1993 and 1994.

_____. "Public and Private Collaboration in Higher Education," Rochester Business Journal, December 3, 1993, and H. P. Swygert (ed.), Voices of Leadership, II, 1994.

_____. "The Community College Role in the Clinton Health

Care Reform Agenda," Community College Times, November 30, 1993; reprinted in same publication, May 31, 1994.

_____. "A Community College's Four Challenges," Rochester Business Profiles, May 1993.

_____. "A Noble Endeavor," in Voices of Leadership: Essays on Challenges Facing Public Higher Education. H. Patrick Swygert (ed.). Albany: State University of New York at Albany, 1993.

_____. "Contracting for Educational Services: Identifying Expectations and Outcomes," A Collection of Papers on Self Study and Institutional Improvement. Commission on Institutions of Higher Education, North Central Association of Colleges and Schools, March, 1988.

_____. "Overview of American Education," "Accrediting Agency Control of Education," "Evaluation of Faculty and Staff," "Recognition and Regulation of Academic Performance," "Academic Freedom," "Selection and Regulation of Curriculum," and "Library Materials," chapters in J. Rapp (ed.), Education Law. 3 volumes. New York: Matthew Bender and Co., Inc., 1984.

_____, and P. Heath. "Contracting with Industry for Delivery of Instruction," Issues in Higher Education. VI, 1982.

_____. "College Credit Earned During High School," Resources in Education (ERIC). 1980.

_____. "The Role of the Contractual Institution in the Prediction of Academic Success at John Wood Community College," Resources in Education (ERIC). 1979.

_____. "Attitudes of High School Students toward the Escrow Program," Resources in Education (ERIC). 1978.

Academic Discipline (Communication) Related:

Hayes, D. "Sexism and Value Judgments in American English," Proceedings of Women in Higher Education Conference, Orlando, Florida, January, 1987.

- _____. "The Effect of Student and Instructor on Reports of Communication Apprehension," Illinois Speech Journal. Spring, 1980.
- _____. "Review of How To Design and Deliver a Speech." Communication Education. XXIX. January, 1980.
- _____. "Procedures for Credit by Examination in the Basic Speech Course," Resources in Education (ERIC). 1979.
- _____. "A Measure of Speech Experience for Prediction in the Basic College-Level Speech Communication Course," Central States Speech Journal. XXIX. Spring, 1978.
- _____, and B. Morganstern. "Predictors of Public Speaking Ability," Resources in Education (ERIC). 1978.
- _____. "Communication Apprehension among Community College Students," Resources in Education (ERIC). 1978.
- _____. "Persuasion, Argument, and Advocacy," in C. Cornwell, R. Glenn, D. Hayes, et. al., Introduction to Speech Communication supplement. Dubuque, Iowa: Kendall-Hunt, 1976.